



Cindy O'Sullivan, Headteacher

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## PERSON SPECIFICATION

### SEN Teaching Assistant

<b>Qualifications</b>	Good general education. GCSE or equivalent grade in English and Maths.
<b>Experience</b>	Recent experience of working with young pupils with SEN, preferably in an educational setting.
<b>Professional Knowledge and Understanding</b>	<ul style="list-style-type: none"> <li>• Knowledge of how to support pupils in core learning areas.</li> <li>• Knowledge of SEN.</li> <li>• Knowledge of and appreciation of strategies to support children with complex needs, including medical and behavioural.</li> </ul>
<b>Professional Qualities</b>	<ul style="list-style-type: none"> <li>• Good level of written and spoken English.</li> <li>• IT literate.</li> <li>• Able to follow instructions and use initiative in order to carry our role.</li> <li>• Commitment to the development and maintenance of good relationships with staff, parents, pupils, governors and the community.</li> <li>• Demonstrates flexibility appropriate to circumstances.</li> <li>• Communicates enthusiasm and energy.</li> <li>• Commitment to the safety and wellbeing of children and young people.</li> </ul>
<b>Skills &amp; Aptitudes</b>	<ul style="list-style-type: none"> <li>• Ability to work individually or as part of a team.</li> <li>• Good communication skills.</li> <li>• Ability to form appropriate, respectful relationships with children and young people.</li> <li>• Ability to plan and prioritise regular and irregular tasks.</li> <li>• Ability to clarify and explain instructions to pupils.</li> <li>• Ability to maintain records and pupil files.</li> <li>• Personal care support</li> </ul>