



**GOSDEN HOUSE SCHOOL**  
**PERSON SPECIFICATION**

**SITE ASSISTANT**

**September 2022**

Gosden House is an outstanding school for young people with learning and additional needs, from 4-16 years of age. Set in extensive grounds consisting 44 acres, the environment offers students the opportunity to explore and challenge the potential of learners in every aspect. The curriculum has a strong focus on core learning skills and communication. We aim to develop resilience, creativity and social skills in order to support young people to succeed in the workplace and live rewarding, independent lives.

We are seeking one or two enthusiastic, efficient, and committed people to join us in these key roles:

This Person Profile recognises the requirements of the current Pay and Conditions Regulations and reflects the vision, aims and policies established by the Governors of the School

<b>Essential</b>	<b>Desirable</b>
<p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>• Experience in a similar role, preferably in a school environment</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of DIY, building and maintenance projects, preferably in a school environment.</li> <li>• Have knowledge of C.O.S.H.H (Control of Substances Hazardous to Health 1998)</li> </ul>
<p><b>Qualifications:</b></p> <ul style="list-style-type: none"> <li>• Full clean driving licence</li> <li>• D1 endorsed on driving licence, or valid minibus driving qualification or willingness to complete a minibus course</li> </ul>	<ul style="list-style-type: none"> <li>• First Aid Certificate</li> <li>• Accredited Health and Safety Training</li> <li>• GCSEs or equivalent in English and Maths</li> <li>• Accredited Health and Safety Training</li> </ul>

<p><b>Skills and Competencies:</b></p> <ul style="list-style-type: none"> <li>• Ability to demonstrate a practical approach to problem solving</li> <li>• Ability to work on own initiative</li> <li>• Strong oral and written communication skills</li> <li>• Willingness to undertake induction training</li> <li>• Willingness to participate in ongoing training relating to the role</li> <li>• Ability to work as part of a team.</li> <li>• Ability to work in accordance with the school's health and safety policies and standard safe working practice for premises staff</li> <li>• Ability to undertake general building maintenance</li> <li>• Ability to respond calmly to emergencies</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge and use of moving and handling procedures including for heavy objects</li> </ul>
<p><b>Other:</b> DBS clearance will be required before starting work</p>	